

Health and Safety Policy Statement  
Health and Safety at Work etc. Act 1974

This is the Health and Safety Policy Statement of



Future Biogas is one of the UK's largest producers of biomethane. At the forefront of the anaerobic digestion (AD) industry, Future Biogas is a highly regarded developer and operator of AD plants, providing full asset management service capabilities to a number of blue-chip asset owners. Over the last decade Future Biogas has successfully demonstrated the wide range of benefits to agricultural and food production from integrating biomass for AD into the farming rotation.

**Purpose**

The highest priority for our business is the health, safety and wellbeing of our employees and those who may be impacted by our activities. Management recognises and accepts its responsibility to ensure, so far as is reasonably practicable, the health and safety and wellbeing of all its employees, contractors, visitors and those members of the public who may be affected by the business' activities.

It is the business' aim to promote, set and maintain the highest standards for health, safety and welfare matters. This will be achieved by:

- providing adequate control of the health and safety risks identified as arising from the work activities;
- dedicated continuous improvement in health, safety and wellbeing, through the consistent engagement and involvement of our employees and contractors;
- setting, communicating and reviewing of specific, measurable and accountable objectives;
- providing systematic devolution of responsibility for health and safety from the Board to appropriate levels and individuals within the organisation;
- consulting with employees on matters affecting health and safety;
- providing and maintaining safe equipment;
- ensuring safe handling and use of substances;
- providing information, instruction and supervision for employees;
- developing and maintaining a positive health, safety and wellbeing culture through

communication and consultation with employees ensuring all employees are competent to do their tasks by providing appropriate information, instruction, supervision, and training ;

- taking all reasonable steps to prevent accidents and cases of work-related ill health;
- maintaining safe and healthy working conditions; and
- reviewing and revising this policy as necessary and at least annually.

The company will endeavour to eliminate any hazards which may result in personal injury, illness, fire, security losses, property damage or harm to the environment.

**Who is responsible for this policy?**

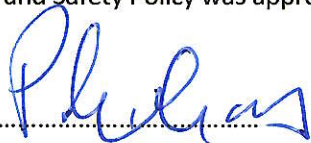
The overall and final responsibility for health and safety within the business is that of the Board. Adherence to this policy and associated procedures is a condition of employment for staff of Future Biogas and a condition of engagement for consultants and contractors.

The Chief Executive Officer has ultimate day to day responsibility for the implementation of this policy and delegates line management responsibility, requiring commitment from all employees, consultants and contractors.

The Board will review this Health and Safety Policy at least annually and update it as required, monitoring its implementation on an ongoing basis.

This Health and Safety Policy was approved by the Board on 28<sup>th</sup> July 2023.

Signed .....



Philipp Lukas

On behalf of the directors of Future Biogas Holdco Limited